

AMENDED IN SENATE MAY 6, 2013
AMENDED IN SENATE APRIL 24, 2013

SENATE BILL

No. 572

Introduced by Senator Price

February 22, 2013

An act to amend Section 110032 of the Government Code, relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

SB 572, as amended, Price. In-Home Supportive Services Employer-Employee Relations Act: impasse procedures.

Existing law, the In-Home Supportive Services Employer-Employee Relations Act, provides a mechanism for resolving disputes regarding wages, benefits, and other terms and conditions of employment between the California In-Home Supportive Services Authority (~~Statewide Authority~~), as specified, and recognized employee organizations. Under the act, if the parties are unable to reach a resolution, the authority is authorized to declare an impasse and implement its last, best, and final offer.

This bill would authorize the authority to implement any or all of its last, best, and final offer, provided that the authority would be required to present the parts of its last, best, and final offer that conflict with existing law or require *the* expenditure of ~~additional~~ funds to the Legislature for approval ~~to be effective~~.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 110032 of the Government Code is
2 amended to read:
3 110032. After the applicable mediation procedure has been
4 exhausted, factfinding has been completed and made public, and
5 no resolution has been reached by the parties, the Statewide
6 Authority may declare an impasse and implement any or all of its
7 last, best, and final offer. ~~A~~ Any proposal in the authority's last,
8 best, and final offer that, if implemented, would conflict with
9 existing statutes or require the expenditure of ~~additional~~ funds
10 shall be presented to the Legislature for approval ~~to be effective~~.
11 The unilateral implementation of the Statewide Authority's last,
12 best, and final offer shall not deprive a recognized employee
13 organization of the right each year to meet and confer on matters
14 within the scope of representation, whether or not those matters
15 are included in the unilateral implementation, prior to the adoption
16 of the annual budget or as otherwise required by law.